

OWL BAND BOOSTERS

STUDENT INCENTIVE PLAN

Purpose: The purpose of this plan is to incentivize students/parents for volunteering with the Owl Band Boosters throughout the year with various events/activities. The Owl Band Boosters work throughout the year to support the many needs of both the High School and Junior High Bands with various activities including, but not limited to participating in monthly booster meetings, running the concession stands, riding buses to events/activities held away from school grounds, assisting with props during half-time/contest, organizing/hosting fundraisers and so much more. The Owl Band Boosters can only be successful with the help of other parents and student volunteers.

How it Works: Students will receive credit for hours volunteered by parents or themselves at different events/activities, however certain events/activities will require parent volunteers; therefore students will be disallowed for receiving credit for their personal work hours at those events/activities (ex. due to the high volume, quick pace and help needed in the Friday night concession stands and the requirement that students be in the stands to perform, parent volunteers are required, therefore students would be disallowed from receiving credit for working in the concession stands on Friday nights). Accumulation of volunteer hours will be applied towards each student individually, hours cannot be split among students, nor can they be transferred between students. Student hours will reset each year and are not allowed to be carried forward from previous years. This incentive plan will replace the waiver of the Spring Fee for volunteering in the concession stand.

Participation Eligibility: All students actively enrolled in the band programs (both Junior High and High School) will be eligible to participate in the program, however students must remain actively enrolled throughout the year, if the student drops out of band prior to the incentive being provided all earned hours will be forfeited, hours are not transferrable.

Calculation of Hours Earned: Each hour of actual volunteer time will be counted, hours will be calculated in quarters of 15 minutes, any portion of a quarter volunteered will accrue the full 15 minute quarter. When actual hours are not earned for volunteering (i.e. donating items for Windi & Jazzi silent auction) the value of the donation will be converted into hours and added to the students balance.

Incentive for Hours: Each student has an individual goal of reaching 18 student/parent volunteer hours; of those 18 hours 1/3 (or 6 hours) must be parent volunteer hours. For each student that reaches the goal of 18 volunteer hours, an incentive will be established. The incentive may vary from year to year, based on opinions/desires of the student body. The incentive will be announced at the beginning of each year at the Mandatory Parent Meeting.

Opportunity to Earn Hours: Throughout the year, many opportunities will be made available for parents/students to earn hours towards the end year goal, such opportunities include, but are not limited to attending monthly booster meetings, working at concession stands during home football games, riding buses and attending away football games/contests as a volunteer with the band, participating in the annual Windi & Jazzi fundraiser and many more. It is the responsibility of the parent/student to ensure they sign-in and sign-out at each volunteer opportunity. If a student/parent fails to sign-out, credit will only be given for 1 hour of time, regardless of time volunteered.

2019/2020 Volunteer Incentive Plan

Volunteer Opportunities

For the 2019/2020 year, many opportunities to volunteer will be available. While we understand that parents may not feel comfortable volunteering in all situations, many opportunities are available to put your skills to use. Additionally, parents are encouraged to bring forth new ideas, comments, thoughts, suggestions to improve and advance the activities within the Band Boosters, we are always soliciting new ideas to improve our organization.

A brief description of what each opportunity available is outlined below, some opportunities may present themselves later in the year, at which time an hour value will be assigned for participation.

Attending Monthly Band Booster Meeting – Meetings are held monthly on the 2nd Tuesday of the month in the High School Band Hall. Meetings are announced both in the weekly summary/schedule put out by Mr. Rash and on the Band Booster Facebook page. The average meeting lasts approximately 30-45 minutes, however depending on the business needing to be conducted, some meetings may run longer. A background check to attend monthly meetings is not required.

Varsity Home Football Games (various activities) – Varsity home football games require lots of volunteers to be successful. Activities include assisting in the home/visitors concession stand, picking up/delivering product to the concession stands when needed, maintaining full water levels in student water jugs/maintaining coolers with water bottles and ice, assisting with props on and off the field for half-time show. A background check is not required to help with Varsity Home Football games. A food handlers permit is not required to work in the concession stand, we have lots of opportunities available for those who do not have a food handlers permit.

Away Games/Contests (various activities) – Parents are needed to ride the buses to and from away games/contests, help with props off and on the field, announce for the band during the half-time show, video tape the show, monitor students in certain circumstances, assisting with providing food for students during 3rd quarter or as needed at away competitions. A background check is not required to attend away games/contests, but is required if you will be riding the bus with the students.

November Market Days (various activities) – Owl Band Boosters will be hosting a November Market Days in the Odem Park on November 16th. Assistance will be needed with marking spots for vendors, assisting with sponsors, running the concession stand at the park, assisting vendors with locating their assigned spots, overseeing student volunteers and so much more.

Windi & Jazzi Spring Fundraiser (various activities) – obtaining sponsors/corporation donations for the event, setting up for the event on the day before/day of, making/assembling decorations, making/assembling baskets for silent auction, assisting during the event, clean-up after the event, etc.

2019/2020 Incentive – The 2019/2020 incentive will be a trip to Funtrackers/In the Game in Corpus Christi, Texas. The incentive will include transportation to and from the school, a meal at the park, game/ride passes and adult supervision. The incentive is scheduled to take place in April 2020.

**2019/2020 Incentive Plan
Hours Allocation**

2019/2020 Volunteer Opportunities with Allocation of Hours

Attending Monthly Band Booster Meeting.....	length of meeting*
Varsity Home Football Games (various activities).....	length of time volunteered
Assisting with Half-Time/Contest Props	1 hour
Riding Buses to/from Away Games/Contests.....	total length of time away
November Market Days	length of time volunteered
March A Thon/Sponsorship Fundraiser	each \$50 sponsorship will equal 1 hour
Windi & Jazzi Fundraiser (except donations).....	length of time volunteered
Windi & Jazzi Fundraiser Student Donations.....	each \$10 item = 15 minutes

**if length of meeting is less than one hour, all in attendance will receive at least 1 hour towards their balance.*

Total Available Hours Available for Allocation

Monthly Band Boosters Meetings.....	up to 2 hours/meeting (up to 20 Hours)
Varsity Home Football Games.....	up to 5 hours/game (up to 30 Hours)
Assisting with Half-Time/Contest Props	up to 1 hour/game (up to 11 Hours)
Riding Buses to/from Away Games/Contests.....	up to 6 hours/game (up to 36 Hours)
November Market Days	up to 4 hours/activity (up to 24 Hours)
March A Thon/Sponsorship Fundraiser	(unlimited)
Windi & Jazzi Fundraiser (except donations).....	up to 6 hours/activity (up to 36 Hours)
Windi & Jazzi Fundraiser Student Donations.....	(unlimited)

Total Hours Available to Earn

157 Hours (not counting unlimited opportunities)